



**Dublin City University
University Librarian
Full Professor
Permanent**

Dublin City University is a research-intensive, globally engaged, dynamic institution that is distinguished by both the quality and impact of its graduates and by its focus on the translation of knowledge into societal and economic benefit. DCU prepares its students well for success in life, and in the workplace, by providing a high quality, rounded education appropriate to the challenges and opportunities of the 21st century. DCU is Ireland's fastest growing university and its next phase of major expansion involves strategic investments of more than €300m, including a €250m campus development plan.

DCU Library

DCU has experienced dramatic change in the last five years: new campuses, a new Faculty of Education; an expanded disciplinary profile along with an equally dramatic growth in student numbers. The advance of DCU Library in the same period reflects that of the University. Across all standard measures, (staffing, collections and estates) DCU library has more than doubled in scale. The ambition of DCU is to continue to grow. Equally, the Library will develop over the coming years at an accelerated rate. Current projections within the time-period 2014-2019 have seen the library's physical collections expand from 12km in 2014, to 22km in 2016 and it is anticipated this growth will reach 30km in 2019. This will make DCU Library one of the largest academic libraries in Ireland.

DCU Library comprises the O'Reilly Library, Glasnevin Campus and the Cregan Library, St. Patrick's Campus with plans underway to extend its footprint to a third location on the All Hallows Campus in September 2019. DCU Library has over a million visits per annum and provides an extensive portfolio of services and collections for 20,000 students and staff.

Reporting to the Deputy President, the University Librarian will lead and develop a strong dynamic team of four Associate Librarians and over 70 experienced and talented staff.

THE ROLE

Core Responsibilities

The University Librarian will create, shape and communicate a compelling vision for the future of the Library and all its stakeholders. The University Librarian will consult widely with the university community and will develop strategy to advance that vision in alignment with the university's mission.

The University Librarian will be an advocate for the Library. They will work effectively with individuals from all parts of the community demonstrating a strong commitment to the role of the Library as central to the University's mission of scholarship and education. The University Librarian will have a leadership role in national consortia and cross-sectoral groupings championing initiatives in relation to resource sharing and interlibrary collaboration.

The University Librarian will act as Chief Executive of DCU Press, providing strategic direction and leadership. The Press will be formally launched in 2019.

The University Librarian will oversee the strategic development of the Library's collections balancing print and digital resources, open and closed access, capacity and storage for a multi-disciplinary and multi-site service.

The University Librarian will direct the development and management of special collections, they will engage and collaborate with faculty and to initiate and mediate the acquisition of archival and special collections donations. They will engage with actual and potential donors to the Library, whether individuals or organisations, and will work with the DCU Educational Trust in identifying and bringing to fruition philanthropic opportunities for the Library.

The University Librarian will provide direction for the Library's infrastructure and strategy, leveraging disruptive technologies and developing transformative space solutions in pursuit of excellence in library service provision.

The University Librarian will have a deep understanding and awareness of the complexity of the scholarly landscape and lead on institutional, national and international initiatives in the area of Open Scholarship. They will oversee the continued expansion of services, initiatives and resources, which reflect the needs of researchers throughout all stages of their careers and the research life cycle.

The University Librarian will have a clear focus and commitment to enriching the teaching, learning and student experience by ensuring all students receive high quality library services and facilities that positively contribute to student success, wellbeing and development.

The University Librarian's first responsibility as Library budget holder will be to represent the interests of the academic community in achieving a budget allocation appropriate to the scale and ambition of library activities. They will have accountability for both short and long term financial planning working to ensure effective use of resources.

They will value collegiality, fostering an inclusive, participatory team environment; be a responsive, active listener demonstrating the ability to nurture, guide and support a committed and experienced staff; valuing and advocating for ongoing staff development growth and builds consensus when making decisions.

THE PERSON

The successful candidate will:

- Have a track record of shaping and delivering strategy within a research library or similar organisation at a senior level
- Have the ability to articulate a clear vision and to secure commitment to that vision; to initiate and manage; to lead and inspire colleagues; to accept responsibility
- Have a history of successful leadership and management including the successful management of financial, human and physical resources
- Demonstrate commitment to a student-centric service approach and contribute to a world-class user experience
- Be an inspirational leader with the ability to motivate and lead teams through a changing and increasingly complex environment
- Have highly developed communication, analytical and strategic thinking skills together with personal qualities of openness and integrity

QUALIFICATIONS & EXPERIENCE

- They will be a graduate, preferably to postgraduate level, and have appropriate professional qualifications
- They will have a successful record of extensive management experience in a university library, at both strategic and expert level, with substantial management experience at a senior level
- They will have demonstrable experience of effective budgetary management and financial planning
- They will be results-focussed and have a proven track record of leading and taking responsibility for the development, delivery and implementation of strategic initiatives and change management programmes
- They will have proven experience of managing a complex portfolio of print and digital collections and experience of, or involvement in, negotiations for high-value contracts/licenses

Salary Scales:

* **Full Professor:** €115,887 - €145,646

** Appointments will be commensurate with qualifications and experience, and will be made on the appropriate point of the salary scales, in line with current Government pay policy*

Closing Date: 17th March 2019

Informal Enquiries

to:

Professor Daire Keogh, DCU Presidents Office - Email: Daire.Keogh@dcu.ie,
Tel: +353 (0)1 700 55354

Please do not send applications to this email address, instead apply as described below.

Application

Procedure:

Application forms are available from the DCU Current Vacancies (Open Competitions) website at <http://www4.dcu.ie/hr/vacancies/current.shtml> and also from the Human Resources Department, Dublin City University, Dublin 9. Tel: +353 (0)1 700 5149.

Please clearly state the role that you are applying for in your application and email subject line: Job Ref: #xxx University Librarian.

Applications should be submitted by email to hr.applications@dcu.ie or by

Fax: +353 (0) 1

7005500 or by post to the Human Resources Department, Dublin City University, Dublin 9.

Dublin City University is an equal opportunities employer

